

## **THE HOME TEAM NATIONAL SERVICE AWARDS FOR EMPLOYERS**

Introduced in 1997, the Home Team NS Awards for Employers (previously named the MHA Award for NSmen's Employers) are presented by the Singapore Police Force (SPF) and the Singapore Civil Defence Force (SCDF) annually. The Awards recognise and reward employers of SPF and SCDF NSmen for their contributions and support towards National Service activities.

### **Tiers of Award**

Three categories of the Employer's Award are given out:

- **Minister for Home Affairs Award**
- **Distinguished Home Team Partner Award**
- **Meritorious Home Team Partner Award**

In addition to the 3 tiers of award, the **Minister's Honours Roll** has been introduced in 2008 to recognise the achievements of top employers who have shown exemplary support for their NSmen. Only the top 20% of Minister for Home Affairs award winners are inducted into the Minister's Honours Roll each year.

Since inception, some 204 organizations from both the public and private sectors have been accorded the prestigious award.

### **Recognition and Privileges**

Besides winning a trophy/plaque, winning companies are also presented with privileges as a form of recognition. These privileges include publicity in the mass media, invitation to Force's events, and HTNS corporate memberships. The HomeTeamNS Corporate Membership cards allow them to enjoy a plethora of benefits such as free stays at Clubhouse chalets. Honours Roll recipients will receive additional privileges such as:

- **Individual Mention** in publicity drive for the Home Team Awards Presentation Ceremony;
- **3-Year exemption** from having to put in annual nominations for the award, yet still able to enjoy all the perks of being a member of the league;
- **Use of the logo** specially designed for the Honours Roll members. The logo can be incorporated in name cards and office paraphernalia to enhance corporate branding and show their support for NS.



## **Nomination Process and Assessment Criteria**

Nominations for the Home Team NS Awards for Employers are made by NSmen from SCDF and SPF. Each nominated employer is then requested to complete a questionnaire, which assesses the company in the area of deferment, physical fitness, recognition of national service contributions and make-up pay. Details of the criteria are as follows:

### **a) Deferment**

This criterion refers to the level of facilitation by the employers to release their NSmen employees to perform their duties and the frequency and circumstances of employer's application for deferment for their NSmen.

### **b) Physical Fitness**

This refers to the types of programmes and activities implemented by the employers to help their NSmen employees maintain their physical fitness.

### **c) Reward and Recognition for NS Contributions**

This looks at employer's reward and recognition systems to commend the outstanding NS performance and contributions of their NSmen employees during their Operationally Ready National Service (ORNS) and Full-time NS.

### **d) Make-Up Pay**

This refers to employer's participation in the "Direct Reimbursement to Employer of Claims for NS Training" (DIRECT). Participation in the scheme will ensure that their NSmen employees will not experience disruption in their civilian remuneration, as employers will continue to pay them while they are performing NS activities. The companies will instead claim reimbursement from SPF and SCDF.

The selection of the various award winners is based on total points scored in each of the criteria.

If you feel your employer has been supporting you in National Service, you may wish to nominate your organization for the award.

**Submit your nomination form online** via the NS Portal at [www.ns.sg](http://www.ns.sg)

**OR** get a copy of the form from your Unit and **send/fax it to:**

For SCDF NSmen:  
NS Personnel Services Branch  
National Service Personnel Department  
HQ Singapore Civil Defence Force  
91 Ubi Avenue 4  
Singapore 408827  
Fax: 6283 3486

For Police NSmen:  
NSmen Personnel Division  
Police National Service Department  
Old Police Academy  
1 Mount Pleasant Road  
Singapore 298333  
Fax: 6478 3257

## **List of Home Team National Service Awards 2008 Winners**

### **The Minister's Honours Roll / Minister for Home Affairs Award**

- City Developments Limited
- Singapore General Hospital Private Limited
- Singapore Power Group
- ST Logistics Private Limited

### **Minister for Home Affairs Award**

- Apex-Pal International Ltd
- Housing & Development Board
- Inland Revenue Authority of Singapore
- Keppel Logistics Pte Ltd
- Maritime and Port Authority of Singapore
- Singapore Polytechnic
- ST Electronics (Info-Comm Systems) Pte Ltd
- Temasek Polytechnic
- Toll Logistics (Asia) Limited
- Tuas Power Ltd
- Urban Redevelopment Authority

### **Distinguished Home Team Partner Award**

- Automobile Association of Singapore
- Building and Construction Authority
- Central Provident Fund Board
- Certis CISCO Security Pte Ltd
- Changi General Hospital
- Civil Aviation Authority of Singapore
- DSO National Laboratories
- Exploit Technologies Pte Ltd
- Greenview Secondary School
- Loyang Secondary School
- Mazda Motor (Singapore) Pte Ltd
- Mediacorp Pte Ltd
- Micron Semiconductor Asia Pte Ltd
- Millennia Institute
- Nanyang Polytechnic
- PSA Corporation Limited
- Public Utilities Board
- R2 Japan Pte Ltd
- Republic Polytechnic
- SECOM (Singapore) Pte Ltd
- Senoko Power Ltd
- Shell Eastern Petroleum (Pte) Ltd - Pulau Bukom
- Singapore Food Industries Ltd
- ST Electronics (Satcom & Sensor Systems) Pte Ltd
- Vividthree Productions Pte Ltd
- Wanin Industries Pte Ltd

### **Meritorious Home Team Partner Award**

- Advanced Material Engineering Pte Ltd
- Aetos Security Management Pte Ltd
- Allinton Engineering and Trading Pte Ltd
- Carrier Transicold Pte Ltd
- Christalite Methodist Home
- ComfortDelGro Driving Centre
- Fuji Xerox Singapore Pte Ltd
- Great Eastern Life Assurance Co Ltd
- Health Sciences Authority
- Hi-Ace Contract Services Pte Ltd
- HuaTiong Inland Transport Service Pte Ltd
- Immigration and Checkpoints Authority
- ITE College Central
- Jaya Holdings Limited
- MAS Millennium (S) Pte Ltd
- Ministry of Education
- Motorola Electronics Pte Ltd
- National Environment Agency
- Neptune Orient Lines Ltd
- Ngee Ann Polytechnic
- NTUC Fairprice Co-operative Ltd
- Ordnance Development & Engg Co. of Singapore (1996) Pte Ltd
- People's Association
- Power Seraya Ltd
- Richardson Electronics Pte Ltd
- SimonsVoss Security Technologies
- Singapore Airlines
- Singapore Post Limited
- Singapore Technologies Aerospace Ltd
- Singapore Technology Kinetics Ltd
- ST Electronics (Info-Software Systems) Pte Ltd
- Stamford Press Pte Ltd
- Suntec Singapore International Convention & Exhibition Centre
- Victor Engineering & Trading Pte Ltd